

Annex A - Declaration of Conflict of Interest

Please read carefully and answer the following questions before signing the Declaration.

1. Have your Relatives up to the third degree of consanguinity and/or you or your Friends acquired shareholdings in Chariklo, its Divisions or subsidiaries?

☐Yes ☐No

If yes, please provide the name of the company or companies:

2. During 20XX, did you acquire outside work activities (paid or unpaid), whether full-time or part-time, in any entity other than Chariklo, its Divisions and subsidiaries?

☐Yes ☐No

If yes, declare the activity and the number of daily hours you dedicate to it:

3. During 20XX, did you or any Family Member or Friend hold any position in a charitable, sporting, volunteer or civil organization that is related to Chariklo?

☐Yes ☐No

If yes, specify the organization and your relationship with it:

4. Do you or any Family Member or Friend hold or have held any executive and/or managerial position, control or own, directly or indirectly, an interest in companies that are suppliers, distributors or Competitors of Chariklo?

☐Yes ☐No

Company or Third Party Name

Family member's name and position held_____

5. Do you have a Family relationship with a Public Servant, which could cause a Conflict of Interest?

☐Yes ☐No

6. During 20XX, were you involved in contracting a supplier where a Family Member or Friend holds a management position or has a financial interest?

☐Yes ☐No

7. During 20XX, were you involved in hiring a Family Member or Friend to work at Chariklo?

☐But ☐

8. Have you offered or received any type of Gift, donation, invitation, travel, Entertainment expenses, Hospitality or anything of Value to any person or company with whom Chariklo did business or that is interested in establishing some type of contractual relationship?

☐But ☐

What kind of Gifts? (Describe these Gifts or Things of Value as accurately as possible)

To what or from what person and/or company?

9. Have you communicated to Human Resources or Management any personal conflict of interest when dealing with any Third Party (supplier, agent, distributor) of Chariklo?

☐But ☐

10. If you have participated in a purchase and/or contract, including those that do not require approval by the Purchasing Committee, did you follow the guidelines and policies established by Chariklo?

☐But ☐

11. Did you act ethically and transparently in all your actions and work decisions, without seeking personal benefits, those of your Family, Friends or Third Parties?

☐But ☐

Through this document I confirm that I have read and understood Chariklo's Conflict of Interest Policy. I further certify that I have disclosed any Actual or Potential Conflict of Interest and that the above responses, including all details of the affirmative responses made in this Statement, are true and complete and that I will promptly report any changes to these responses. , in accordance with the guidelines of the Conflict of Interest Policy, if circumstances change during the year. Furthermore, I recognize that I am responsible for reporting any case where my independence or objectivity is affected and that due to its particularity it is not included in this policy.

Name: _____

Company: _____

No. _____ **Employee:** _____

Place and date: _____

Signature: _____